

Overview of the care Sector Route-way

Preparation Phase: Setting the Sector Route-way up locally

The route-way for adult social care will only work if it is delivered by an effective district or local partnership. Every unemployed customer that enters the route-way can expect to have contact with three different people during the process.



Unemployed person enters here

Stage 1: Marketing and promotion

Marketing and promotion of the care sector as potential destination and of the route-way as possible entry point. Front line employment/careers advisers will be letting their customers know about the type of job opportunities available in the care sector.

Stage 2: Recruitment and selection

Recruitment adviser assesses suitability for the route-way with support from skills and sector specialists. This stage is all about getting the decision right and making sure that only those suited to a career in social care join the route-way.

Stage 3: Pre-employment learning and development course

The Level 1 Award in Preparing to Work in adult social care is achieved by all those who successfully complete the pre-employment course. The course is designed to give unemployed learners a quick but comprehensive introduction to working in the sector.

Stage 4: Transition into employment

Those assessed as suitable for employment in the sector move into paid employment directly via a work trial, or after a period waiting for the right type of vacancy. Note that paid employment includes apprenticeships.

Stage 5: Review and evaluation

Review and evaluation feedback on the effectiveness of the route-way from everyone involved in the process. It is important to track learners and check to ensure that all parties are getting what the need from the process.